# KEYWARE TIMES

Annual Report 2018 53rd Term Business Report Year Ended March 31, 2018

#### Keyware works here, too! | Fujisaki Co., Ltd.

Promoting workstyle innovation at a wellestablished department store, contributing to improved productivity through IT



# IT can create it.

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# **Message from the President**



We will aim to achieve sustainable business growth and raise corporate value.

President & CEO

masahio mita

Dear Stakeholders,

During the fiscal year ended March 31, 2018, Keyware Group undertook efforts to achieve the goals in our basic policy, namely stabilizing and raising profitability in existing businesses, diversifying the business portfolio, and solidifying and innovating the business structure. In order to expand orders in existing businesses, we promoted proactive sales activities to deepen our relationship with existing customers and strengthen alliances with new business partners. We aimed to improve profitability through activities to secure more profitable orders while controlling unprofitable projects. With an eye on diversifying our business portfolio, we promoted our new business, the Virtual Support Center (VSC)\*, which provides consulting services for those who wish to

improve their productivity, in addition to businesses in areas such as agriculture ICT and medical & health care. In order to foster a lively company culture, we strove to solidify and innovate our business structure by promoting business improvement activities on an employee participation model.

As a result of these initiatives, each business recorded solid results. For the consolidated fiscal year ended March 31, 2018, Keyware Group was able to bring in orders of ¥17,010 million (up ¥2,084 million or 14.0% from the previous fiscal year) and to achieve net sales of ¥16,752 million (up ¥1,379 million or 9.0%) and operating income of ¥409 million (up ¥318 million or 351.4%), showing strong yearover-year improvement. Net profit attributable to parent shareholders was

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¥204 million (up ¥112 million or 122.4%) due to the impact of booking impairment losses on goodwill as extraordinary losses. As for dividends, in consideration for the year's financial results, we have paid a year-end dividend of eight yen per share.

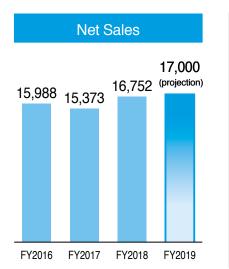
For the fiscal year ending March 31, 2019, we expect that in addition to continual system renewal demand from existing customers, IT investment demand will increase due to developments in new technologies, such as AI, IoT, and fintech to improve productivity as workstyle innovation and labor shortages continue.

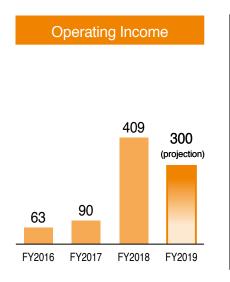
In this type of business environment, Keyware Group aims to secure and execute large outsourcing projects from existing customers by constructing a development system through cooperation between each group company and business partner. We will strive to secure new customers by utilizing various package solutions and offering IT consulting services. In addition to promoting outsourcing, we will strive to improve operational efficiency and raise development productivity in order to strengthen our profit base. Furthermore, we will make investments to train employees in new technologies and accelerate initiatives aimed at improving the rewarding nature of work in order to achieve sustainable growth.

For these efforts, we would like to request the continued support of our shareholders and investors.

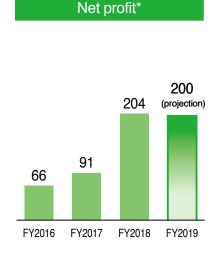
\* Virtual Support Center (VSC): A consulting service which improves customer productivity by shifting operations from low-value-added to high-value-added, primarily for white-collar departments such as sales

# Highlights of consolidated business performance





#### (Unit: million yen, rounded down)



\* Refers to net profit attributable to parent shareholders.

# Keyware works here, too!

# Promoting workstyle innovation at a well-established department store, contributing to improved productivity through IT



Fujisaki Co., Ltd. Main Building

Established in 1819 in Sendai City, Miyagi Prefecture, Fujisaki is a well-established department store boasting 200 years of history.

It operates stores in the Tohoku region, primarily around Sendai City, and records the highest sales of any department store in this region. Fujisaki Co., Ltd. a well-established department store known for willingly serving the Tohoku region, has since its establishment maintained an unchanging doctrine of "serving customers who live in the Tohoku region."

Fujisaki prioritizes communication and trust with its customers and has continued to maintain a hospitable nature unique to department stores through face-to-face sales and detailed services. At the same time, Fujisaki has executed initiatives which constantly combine tradition with innovation, such as new businesses in collaboration with local businesses or universities, or efforts to strengthen its e-commerce site.

Now facing the grand milestone of its 200th anniversary, Fujisaki has begun an initiative to improve operation efficiency through IT. Fujisaki strongly feels the need to innovate the workstyle of its employees to allow them to focus more on detailed, face-to-face customer service, a critical element of department stores.

Upon hearing Fujisaki's thoughts and issues in current operations, Keyware proposed the use of RPA\* in background administrative tasks.

RPA is gaining attention as a new technology which can contribute to higher labor productivity by automatizing fixed tasks that had been done by hand, such as inputting, transcribing, or checking data, and by conducting such tasks more accurately and quicker than people.

As a first step in this initiative, RPA will automatize the fixed tasks of inputting and tallying product information for the summer and year-end gift-giving seasons. Fujisaki has noted that a major issue in its department stores is that employees are unable to

<sup>\*</sup> Abbreviation for Robotic Process Automation

spend enough time interacting with customers and making face-to-face sales, critical activities for the company, as all product name and number registration is conducted by hand, which requires a large number of staff during peak periods.

Aiming to implement RPA, Keyware began by taking stock and analyzing each and every task. It developed rules and determination standards

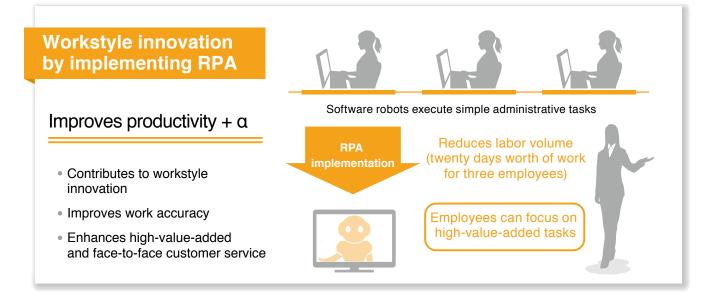


Fujisaki seasonal gifts sales scene

necessary in order for software robots to automatically process paperwork. Thanks to the help of Fujisaki, it was able to implement this software within the short period of just three months.

After implementation, Keyware expects to reduce labor volume (twenty days worth of work for three employees) compared to when this work was done by hand. It expects that this saved time and labor to be spent on customer service. Fujisaki plans to continue to expand the use of RPA into corporate department operations, such as materials drafting and management operations support, and promote innovation in internal workstyles.

Keyware predicts that movement to improve productivity by allowing software robots to execute fixed tasks which had required a lot of time and labor will further accelerate in the future. Keyware will accurately pinpoint customer needs and further expand its solutions which utilize RPA.



# **Keyware Up Close**

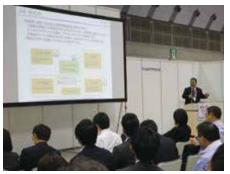
Introducing new initiatives and business expansion case studies

#### ≫ IT Event

Introduced "Personal Health Record Solution LifeRoute" at HealthCare IT 2018

Keyware opened an exhibit at HealthCare IT 2018, an event held at Tokyo Big Sight in April 2018.

In recent years, there have been rising needs from companies and local governments for solutions which manage the health of employees and residents. Keyware introduced the services of "Personal Health Record Solution LifeRoute" which records and manages individual health information. In addition to displaying the usable devices, it



Session

held a session entitled "Personal Health Record Solution LifeRoute: A healthcare solution which utilizes alliances with cutting-edge health management companies and local medical institutions." Many representatives from local governments and healthcare-related companies which are involved in health businesses attended the session.

#### ≫ Seminar

Held seminars on cutting-edge themes such as Cloud ERP, RPA, and workstyle innovation

Keyware holds seminars on various themes in order to introduce its cutting-edge solutions and services. Many companies attend these seminars every time.

Keyware plans to hold seminars in the future which focus on the newest topics and themes which meet the needs of its customers.



"Raising corporate value through workstyle innovation seminar"

Major seminars held between October 2017 and March 2018

- Raising corporate value through workstyle innovation seminar Improve productivity through IT
- Automatizing fixed tasks seminar Experience the much-rumored RPA!
- Create real-time management with Cloud ERP to win post-2020 (Joint seminar with NEC Corporation)

# **Door to Keyware**

**Communication Space** 

#### CSR activities - working with communities

Keyware Group has conducted monthly cleanings of the area surrounding its main office in order to contribute to efforts to enhance the natural beauty of the regional society and create a town which is easy to live in. In November and December 2017, around 200 officers and employees participated in cleaning the fallen leaves of zelkova trees in the surrounding area twice a week for a total of 12 times.

Keyware Group plans to continue promoting activities which contribute to its society in order to treasure the connection between it and its local community.



Cleaning fallen leaves

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Keyware issues the "CSR Report" every year. Please view this report from the Company website (Japanese only). https://www.keyware.co.jp/about/csr/report-index.html

#### **Know and Learn!**

Application skills for the ICT 17

#### Quickly receive emergency notices during disasters with L-Alert

"L-Alert" is the disaster information sharing system promoted by the Ministry of Internal Affairs and Communications which gathers regional disaster-related information from local public organizations and transmits this information to residents

at once using assorted media. One can quickly receive emergency notices about evacuation orders/ instructions, evacuation sites, meteorological information, and natural disaster information for typhoons, landslides, and floods through the television, radio, or Internet. "Area Mail" and "Emergency News Mail" can be sent to cell phones and smart phones for those in the area facing risks of disaster. Please confirm service and means of usage with your telecommunications provider.



# **Financial Statements (Summary)**

Unit: million yen, rounded down

# **Consolidated Baliance Sheet**

	Previous fiscal year ended March 31, 2017	Current fiscal year ended March 31, 2018	
(Assets)		•	POINT: Assets
Current assets	5,534	6,457	Current assets were ¥6,457
Fixed assets	3,578	3,339	million, up ¥922 million yea over year due to increases cash and deposits, and
Tangible fixed assets	114	106	accounts receivable. Fixed assets were ¥3,339 million,
Intangible fixed assets	790	472	down ¥239 million year over year due to impairment of
Investments and other assets	2,673	2,760	goodwill and depreciation of core systems.
Total assets	9,113	9,797	

### (Liabilities)

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Current liabilities	2,526	3,062
Fixed liabilities	771	687
Total liabilities	3,297	3,749

#### POINT: Liabilities

While long term loans payable decreased with repayments, liabilities were ¥3,749 million, up ¥452 million year over year due to increase in short term loans payable.

#### (Net assets)

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Shareholders' equity	5,792	6,010
Accumulated other comprehensive income	23	36
Total net assets	5,816	6,047
Total liabilities and net assets	9,113	9,797

### POINT: Net assets

Net assets were ¥6,047 million, up ¥230 million year over year due to booking net profit. As a result, shareholders equity ratio became 61.7%.

### **Consolidated Income Statements**

	Previous fiscal year April 1, 2016 to March 31, 2017	Current fiscal year April 1, 2017 to March 31, 2018
Net sales	15,373	16,752 •
Cost of sales	12,963	13,985
Gross profit	2,409	2,767
Selling, general and administrative expenses	2,318	2,357
Operating income	90	409 •
Ordinary income	142	465
Net profit attributable to parent shareholders	91	204

#### **POINT: Net sales**

Net sales were ¥16,752 million, up ¥1,379 million year over year due to the expansion of sales in government, medical, and finance and securing large contracts in transportation and communications.

#### POINT: Operating income

Operating income was ¥409 million, up ¥318 million year over year due to higher sales and improved GPM.

#### POINT: Consolidated cash flow

In operating activities, there was a positive cash flow of ¥551 million due to booking a profit in net income before income taxes as well as booking depreciation expenses and impairment losses on goodwill. In investment activities, there was a negative cash flow of ¥64 million due to such factors as acquisition of intangible fixed assets. In financing activities, there was a negative cash flow of ¥52 million due to increase in short term loans payable and repayments of long term loans payable. As a result, the balance of cash and cash equivalents at the end of the fiscal year became ¥1,590 million, up ¥433 million year over year.

### Consolidated Statement of Cash Flows

	Previous fiscal year April 1, 2016 to March 31, 2017	Current fiscal year April 1, 2017 to March 31, 2018
Cash flows from operating activities	1,034	551
Cash flows from investing activities	-48	-64
Cash flows from financing activities	-714	-52
Decrease or increase in cash and cash equivalents	271	433
Balance of cash and cash equivalents at the beginning of year	885	1,156
Balance of cash and cash equivalents at the end of year	1,156	1,590

# Stock Information (as of March 31, 2018) Stock Information

## Stock Information

Authorized shares	С
Outstanding shares	С
Shareholders	8

#### Major shareholders

**NEC** Corporation Sumitomo Life Insurance Company JR East Information Systems Company Sumitomo Mitsui Banking Corporation

## Notes for Shareholders

Fiscal year	April 1 to March 31
Date of general meeting of the shareholders	Every June
Shareholder registration date	Regular general meeting of the shareholders and fiscal year-end dividend: Every March 31 Interim dividend: Every September 30 If another date is necessary, the prescribed date notified in advance.
Shareholder's register manager and administrator of special account	Sumitomo Mitsui Trust Bank, Limited 1-4-1 Marunouchi, Chiyoda-ku, Tokyo
Shareholder's register manager administration office	Stock Transfer Agency Department Sumitomo Mitsui Trust Bank, Limited 1-4-1 Marunouchi, Chiyoda-ku, Tokyo
[Contact and postal address]	2-8-4, Izumi, Suginami-ku, Tokyo 168-0063, Japan Stock Transfer Agency Department Sumitomo Mitsui Trust Bank, Limited
[Phone]	(Toll-free in Japan) 0120-782-031
[Internet website URL]	http://www.smtb.jp/personal/agency/index.html
Method of public notice	Electronic public notice on Keyware website
Listing exchange	Tokyo Stock Exchange, Second Section

#### Procedures concerning shares of stock

- Notification and inquiry for address change Please contact the securities company which you use. Shareholders who do not use a securities company account should contact the phone number listed above for Sumitomo Mitsui Trust Bank.
- Receipt of dividends payable Please apply to Sumitomo Mitsui Trust Bank, which is the administrator of the shareholder register.

# **Company Profile**

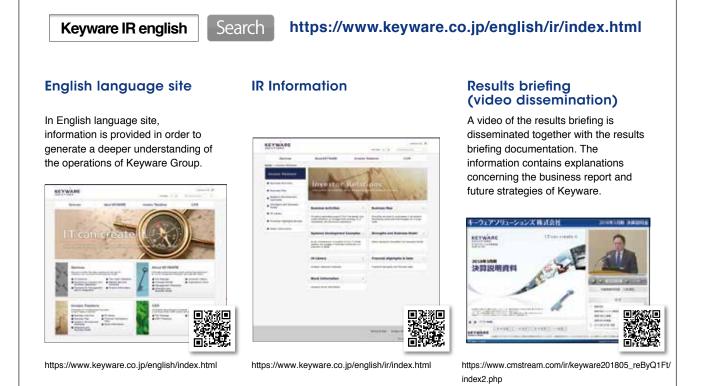
Trade name	Keyware Solutions Inc.
Address	5-37-18, Kamikitazawa, Setagaya-ku, Tokyo 156-8588, Japan
Date of establishment	May 1965
Capital	1,737 million
Sales	16,752 million (Consolidated, year ended March 31, 2018)
Employees	1,072 (Consolidated, as of March 31, 2018)
Certifications	Registered as a Quality Management Systems Company Firm Permitted to use the JIPDEC Privacy Mark Registered as an Information Security Management Systems Company Registered as an Environmental Management Systems Company

## **Executives**

President & CEO	Masahiro Mita		Auditor	Takao Shimada
Director	Shinichi Arakawa		Auditor	Hiroshi Takita
Director	Seiichi Takao		Auditor	Shinjiro Okazaki
Director	Nobuyuki Sawada	<ul> <li>* Directors Katsutoshi Okada and Isao Takano a Outside Directors as provided in Article 2 Clause of the Companies Act.</li> <li>* Auditors Hiroshi Takita and Shinjiro Okazaki a Outside Auditors as provided in Article 2 Clause</li> </ul>		Okada and Isao Takano are
Director	Hiroaki Yamamoto			
Director	Katsutoshi Okada			•
Director	Isao Takano		of the Companies Act.	
				Okada and Auditor Hiroshi nt director/auditor who do not

### Internet IR Information

Keyware Solutions aims to distribute timely and easy-to-follow information to shareholders and investors, and endeavors to improve its IR activities by enriching its company website.



### **Keyware Solutions Inc.**

5-37-18, Kamikitazawa, Setagaya-ku, Tokyo 156-8588, Japan Corporate Planning Division, Public Relations & Investor Relations Office https://www.keyware.co.jp



\* The company names and product names listed are trademarks or registered trademarks of their respected owners.